



17134 Westfield Park Road, Westfield, IN 46074

Do what you do best and get paid well to do it!

Are you looking for a company to pay you what you are worth? Consider joining our team where you can do what you do best every day and enjoy fantastic job stability with a well-established company!

The Company:

Custom Truck and Auto (CTA), established in 1968, as a part of Custom Concrete, provides repair and maintenance services for commercial vehicles. We work on light, medium, heavy duty trucks and equipment, as well as buses and RVs.

To support growing customer demand, CTA continues to add more and more skilled diesel technicians to our team. Technicians enjoy working at CTA because we pay well. All technicians receive time and a half for working more than 40 hours per week. CTA technicians benefit from a productivity bonus system that pays out monthly to recognize and reward outstanding performance.

Technicians can move up in pay grades by completing authorized training and demonstrating performance. Earn more money based the new skills you develop! Plus all employees enjoy an annual review and merit increase.

Why else do technicians say they like coming to work at CTA?

- We have comprehensive benefits in addition to our pay programs.
- CTA pays for CDL testing and annual DOT drug screen.
- Our high hiring standards ensure you are working with other quality technicians who have the same work ethic, interests, and positive attitude.
- CTA pays employees weekly.
- CTA offers training programs that start during the first week of employment and continue on year after year. All technicians are guaranteed a minimum of 20 hours of training per year.
- We are growing and love to promote from within. CTA is a great place to work if you are looking for advancement opportunities.
- We offer a consistent work environment because our business model is extremely focused.
- Shop tools are an investment that we take seriously. All locations have both the right tools for the work being performed plus the right quantity of tools for the shop.
- Each technician receives a \$500+ tool allowance to make tool purchases for your tool box
- Our work environment is clean and easy to work in. The shop is organized, well lit, and regularly maintained.
- CTA managers are the best in the business. They truly care about their people and treat everyone fairly. Managers listen to problems and work with their shop to make things safer, easier, and more enjoyable. Additionally, managers are also involved in personal development training so they can continue to improve their management skills.
- CTA loves to recognize people for a job well done and we do this regularly. Everyone deserves a pat on the back and an Atta boy. Appreciating our employees is standard operating procedure at CTA.
- And when there is a mistake, CTA Managers and Technicians work together using quality management techniques to gain a deep understanding of what happened and then implement corrective actions to help reduce future problems.



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The Right Background

We are looking for candidates with a track record of personal growth and natural ability to diagnose problems. The right candidates take pride in their craft and seek to learn more each day. They are natural problem solvers but comfortable for asking for help when facing difficult situations. Some are looking to advance their careers into management. Others want to hone their technical skills so they can be among the elite in the trade. All seek to work in a positive environment surrounded by good people committed to the same values of positive attitudes, trusting relationships, continuous improvement, and respect for people. Our candidates wish to be part of a bigger mission and like the idea of working for a company that gives back to the local community.

CTA candidates have multiple years of experience working on diesel trucks and tractors. Today the right person might be working for a dealership or for a private company. They have benefited from on the job training and possibly trade school. Now they want to take their career to the next level by joining a company that is completely focused on commercial vehicle repair and maintenance and the technicians who perform the work.

Personality wise, we are looking for smart and hardworking individuals! The right candidate is naturally curious, possesses a positive, can do attitude and enjoys working in a stable, progressive environment. Our role requires candidates able and willing to work positively with other team members and management.

Candidates are looking to expand their career and wish to work for a company with an exciting vision, a stable financial base, and a great culture. They place a high value on working in a candid, trusting environment and seek to be a member of a highly effective team.

DUTIES

- Read, understand, and perform repair orders as needed
- Inspect vehicle components for reuse or replacement
- Operate diagnostic equipment to properly identify the cause of the complaint
- Locate and follow the proper diagnostic information to conduct tests and measurements
- Identify, order, track and manage parts required
- Prioritize repairs with parts availability to ensure timely repairs

QUALIFICATIONS

- High School diploma
- A Current CDL (preferred not required)
- Can-Do Attitude
- Willingness to learn and grow